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PLAN OF HERGER

CENIBIT A

THE ANACONDA COMPANY (a Delaware Corporation)

OTHI CHA HTIN

ATLANTIC RICHFIELD COMPANY (a Pennsylvania Corporation)

#### ARTICLE

#### GENERAL

called "Anaconda") a corporation duly organized and validly existing under the laws of the State of Delaware and ATLANTIC RICHFIELD COMPANY (hereinafter called "Atlantic Richfield" and sometimes called the "Surviving Corporation"), a corporation duly organized and validly existing under the laws of the Commonwealth of Pennsylvania, shall effect a merger subject to the terms and conditions of this Plan of Merger (which merger is intended to constitute a liquidation as described in Section 312 of the Internal Revenue Code of 1954, as amended).

1.02. <u>Morgor</u>. On the Effective Date, as defined in Section 2.03 hereof, Anaconda shall be morged with and into Atlantic Richfield and itlantic Richfield shall be the Surviving Corporation.

#### ARTICLE II

# TERMS AND CONDITIONS

2.01. Effect of Morgan. On the Effective Date, the separate existence of Anaconda shall cease and it shall be serged with and into Atlantic Richfield. The

#### 81-81 1661

corporate existence of Atlantic Richfield with all its purposes, powers and objects shall continue unaffected and unimpaired by the merger, and, as the Surviving Corporation, it shall be governed by the laws of the Commonwealth of Pennsylvania and shall possess all of the rights, privileges, powers and franchises, as well of a public as of a private nature, and shall be subject to all the restrictions, disabilities and duties of both Atlantic Richfield and Anaconda. All rights of creditors and all liens upon the property of Anaconda shall be preserved and unimpaired, and all debts, liabilities and duties of Anaconda shall thereafter attach to Atlantic Richfield as the Surviving Corporation and may be enforced against it to the same extent as if said debts. liabilities and duties had been incurred or contracted by it. However, none of such debts, liabilities and obligations shall be extended, increased, broadened or enlarged by virtue of this Plan of Herger and the effectuation hereof.

- Date, the Articles of Incorporation. On the Effective Date, the Articles of Incorporation of Atlantic Richfield shall be and remain the Articles of Incorporation of Atlancic Richfield as the Surviving Corporation.
- 2.03. <u>Filing and Effective Date</u>. Upon approval of this Plan of Merger by the respective Boards of Directors of Anaconda and Atlantic Richfield, the Articles of Merger,

## 81 - 81 1662

incorporating this Plan of Merger, shall be executed to comply with the applicable filing requirements of the Pennsylvania Business Corporation Law. The Articles of Merger shall be filed with the Department of State of the Commonwealth of Pennsylvania. Having complied with all of the above provisions and in accordance with Section 305 of the Pennsylvania Business Corporation Law, this merger shall become effective at 12 midnight on December 31, 1981.

2.04. Termination. This Plan of Merger may be terminated and the merger abandoned by the Board of Directors of either Anaconda or Atlantic Richfield at any time prior to the filing of the Articles of Merger with the Department of State. In the event of termination and abandonment, this Plan of Merger shall become wholly void and of no effect, and there shall be no liability on the part of either Anaconda or Atlantic Richfield, their Boards of Directors, officers or shareholders.

#### ARTICLE 111

### MARKER AND BASIS OF CONVERTING SHARES OF STOCK

- 3.01. Stock of Atlantic Richfield. Each shale of capital stock of Atlantic Richfield issued and outstanding tracdately prior to the Effective Date shall remain unaffected by the mergur.
- 1.02. Stack of Anaromala. Each issued and outstanding share of the capital stock of Anacomda shall be surrendered,

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cancelled and extinguished upon the Effective set the werger and no shares of stock or other securities of atlantic Richfield shall be issued therefor.

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## Bepartment of State

# Co All to Mhom These Presents Shall Come, Greeting:

of May 5, 1933, P. L. 364), as amended, the Department of State is authorized and required to usur a

#### CERTIFICATE OF MERGER

equipments the merger of any one or more domestic contentions, and any one or more freign corporations into one of such corporations under the provisions of that law, and

Whereas, The supulations and conditions of that law relating to the merger of SUBJECTION and ATLANTIC RICHFIELD COMPANY a Pennsylvania corporation.

It is, United U.S. Certified. That from the Articles of Recognitive with the Department of State, it appears that THE ANALYSIA COMPANY the Delaware corporation has been surved with and lote ATLANTIC RITHETELD COMPANY, the Pennsylvania

Therefore, Know Me, That subject to the Constitution of this Commonwealth, under authority of the Business Corporation Law, I DO BY THESE PRESENTS, which aled with the Great Seal of the Commonwealth, hereby declare that ATTANDAY REPORTING COMPANY the Pennsylvania corporation

shall be the surviving corporation.

Given the Commonwalth the Country and the Common walth, at the City of Hurrishing, the Country through the Country of the country on the year of our land one through of the Country of the Country of the true founded and o

Secretary of the Common

Commonwealth of Pennsylvania

January 22, 1982

Co All to Whom These Presents Shall Come: Greeting:

IN RE: "ATLANTIC RICHFIELD COMPANY"

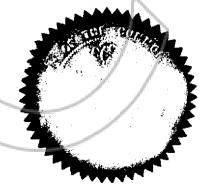
I, WILLIAM R. DAVIS, Secretary of the Commonwealth of the

Commonwealth of Pennsylvania do hereby certify that the foregoing and annexed is a

true and correct photocopy of

Articles of Herger and Certificate

which appear of record in this Department.



IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the seel of the Secretary's Office to be affixed, the day and year above

Spiceion & Danie

Secretary of the Commonwealth

BOCK

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PLED AND RECORDED AT REQUEST OF ANA CONDA MUNERALS CO.

MAY 28, 1823.

AT \_\_\_\_\_ MINUTES MST \_\_\_ O'CLOCK

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RECORDA, PAGE 438 \_\_\_ LINCOLN
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